2019 SUSTAINABILITY REPORT

SUSTAINABLE GROWTH: CONNECTING PEOPLE, CULTURE AND BUSINESS



Sustainable Commitment

GRI 102-12

We are signatories to the United Nations (UN) Global Compact Local Network in Brazil – one of the major initiatives for engaging the private sector in sustainability to promote a more inclusive and egalitarian global market. With 10 principles in the areas of human rights, work relations, the environment and the fight against corruption, the Global Compact reaches over 13,000 organizations in nearly 160 countries.

We at Algar Telecom are committed to achieving these principles and we do our part in applying these to our day to day and in raising awareness of employees, clients, suppliers and our entire relationship network.

We also support the Sustainable Development Goals, a UN initiative. With the purpose to set goals for a sustainable development by 2030, UN member countries have created a global agenda with 17 goals, which guide the transformation of the world through the balance of economic, social and environmental dimensions.

Among the 17 goals, we identified eight that, due to the characteristic of our operation, contribute directly or indirectly to its realization. They are:

SDG	Purpose
SDG 1	<u>No poverty</u>
SDG 4	Quality education
SDG 5	<u>Gender equality</u>
SDG 7	Affordable and clean energy
SDG 8	Decent Work and Economic Growth
SDG 9	Industry, innovation and infrastructure
SDG 12	Sustainable production and consumption
SDG 13	Climate action