

# People Committee

## **Eliane Garcia Melgaço**

Corporate VP of People of the Algar Group, she is also a member of the Board of Directors of Algar Telecom and Algar Agro and Chairman of the Board of Shareholders of Algar. In addition, she represents Brazil in the FBNI (Family Business Network International), as a board member. She has worked in several companies, among them, Banco Nacional, Cartão Unibanco and ATL in the marketing and relationship and commercial areas. She also worked as marketing and commercial coordinator for Image Telecom (Algar Group). Holder of a degree in Business Administration from PUC/MG, an MBA from the Catholic University (Washington/DC). She attended the PGA (Advanced Management Program) at Fundação Dom Cabral, Leading the Family Business at IMD/Switzerland, Family in Business – from Generation to Generation at Harvard/USA and Governing Family Enterprise at Kellogg/USA.

## **José Luciano Duarte Penido**

Professional experience in the last 5 years: (i) Chairman of the Board of Directors of Fibria (Papel e Celulose); (ii) Independent member of the Board of Directors of Copersucar (Açúcar); (iii) Independent member of the Board of Directors of Química Amparo YPÊ (Indústria Química); (iv) Member of Banco Santander Brasil (Financial) Sustainability and Society Committee; (v) Since April / 2016: Independent member of the Board of Directors of Algar S / A (holding company of Algar Telecom), until Oct / 11/2017, member of the Board of Directors of Algar Telecom (Telecomunicações); (vi) Since March / 2015: Coordinator of the Human Talents Committee at Algar S / A (holding company of Algar Telecom) and Algar Telecom. He has the following management position in other third sector companies or organizations: (i) Vice-Chair of the Executive Committee of the WBCSD - World Business Council for Sustainable Development.